

**From:** [The All Extension Mailing List](#) on behalf of [Lechman, Kathleen \(Kathy\)](#)  
**To:** [The All Extension Mailing List](#)  
**Subject:** ALL-EXTENSION: Nominations sought for the John Stitzlein Award for Diversity  
**Date:** Wednesday, October 17, 2012 10:09:54 AM

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**Please consider nominating yourself or a colleague!!**

Annual Conference is right around the corner! It is time to think about nominating yourself or a colleague for the John Stitzlein Diversity Award. The nomination guidelines and nomination forms have been revised and are on the Diversity Resources web page <http://extensionhr.osu.edu/diversity/awards/divawards.htm> I have also attached the form to this message and the guidelines are listed below. Nominations should be e-mailed to Kathy Lechman at [lechman.1@osu.edu](mailto:lechman.1@osu.edu) no later than **November 13, 2012**. Please do not send a vita; a narrative of no more than three pages is all that is needed.

Kathy

**John Stitzlein Diversity Award Guidelines**

**GOAL**

To acknowledge accomplishments in achieving organizational change to support diversity, pluralism and innovation in programs that impact our Extension audiences.

**Diversity** is defined as differences among people with respect to age, class, ethnicity, gender, physical and mental ability, race, sexual orientation, spiritual practices, and other human differences.

**Pluralism** is defined as an organizational culture that incorporates mutual respect, acceptance, teamwork, and productivity among people who are diverse in the dimensions of human differences listed above as diversity.

**ELIGIBILITY**

The recipient can be an individual or team. The Award for Diversity recognizes efforts that go beyond simply meeting EEO/AA program requirements. To be eligible the effort should go beyond normal daily duties and represent a venture into new or additional programming.

Extension efforts that may be recognized should impact one or a combination of these areas:

- Audience
- Programs
- Policies
- Funding
- Initiatives
- Staff
- Advisory & decision-making groups
- Educational materials & delivery methods

## **NOMINATION**

Nominations can be made by anyone, including self-nominations. Non-recognized previously submitted nominations may be resubmitted. Justification of the nomination must include:

- Purpose(s) of the effort and the activities involved
- Reason(s) the effort deserves recognition (innovative, obstacles to overcome, for example)
- Description of the impacts
- Evidence that the efforts conveyed cultural awareness and sensitivity, appreciation for diversity, organizational change, and demonstrated impact
- Explain how this effort has the potential to be sustained over time or can be replicated in other comparable situations.

## **AWARD DESCRIPTION**

Up to two recipients will receive \$500 award each a plaque, their names added to a permanent plaque displayed in the Agricultural Administration Building. OSU Extension Director Keith Smith will formally present the award at OSU Extension Annual Conference Awards Banquet.

## **DUE DATE AND SELECTION PROCESS**

Nominations and all documentation must be received by **November 13, 2012**. The CFAES Diversity Catalyst Team along with at least one non-member is responsible for reviewing the nominations and selecting the recipient/s.

Nominations should be e-mailed as Word attachments to Kathy Lechman at [Lechman.1@osu.edu](mailto:Lechman.1@osu.edu). Hard copies **will be accepted** and should be faxed to Kathy Lechman (614) 292-5100 or mailed to Kathy Lechman, 2120 Fyffe Road Columbus, OH 43210.

Kathy Lechman

Ph: 614-247-7176

Fax: 614-292-5100

E-mail: [Lechman.1@osu.edu](mailto:Lechman.1@osu.edu)

Website: <http://cfaesdiversity.osu.edu>

Facebook: <http://www.facebook.com/diversityunitycommunity>



**CFAES Diversity Catalyst Team: Creating a climate of inclusion and inspiring an appreciation of diversity.**

**“Be ashamed to die until you have won some victory for humanity.”- Horace Mann**

**“There may be times when we are powerless to prevent injustice, but there must never be a time when we fail to protest.” -Elie Wiesel**