COMMUNITY LEADERSHIP DEVELOPMENT

Program Action - Logic Model

Inputs

Outputs
Activities Participation

Outcomes - Impact
Short Term Medium Term Long Term

Priorities
Increasing the capacity of existing and emerging leaders to contribute to community vitality in all sectors of community

Situation
Communities consistently deal with a host of issues that demand leadership in a contemporary arena of increasing complexity. Community leadership is critical to community viability and sustainability.

What we invest
Staff Volunteers Time Money Research base Materials Equipment Technology Partners Leveraged resources

What we do
Develop a planning and advisory group
Develop and deliver curricula, workshops, retreats, field trips, etc.
Assessment tools Coach advisory committees, presenters and participants Evaluate the program

What we reach
Emerging and existing adult and/or youth leaders reflecting community demographics and sectors, and underserved residents
Leaders within new and existing community organizations

What the short term results are
Learning Increased leadership knowledge, skills and confidence

What the medium term results are
Action Increased degree of engagement in leadership activities Leaders use complex networking skills to sustain organizations & communities Increased collaboration across/among groups

What the ultimate impact(s) is
Conditions Increased leadership diversity Increased civic engagement Sustained leadership programs Increased viability of community/ability to deal with change Increased community action catalyzed, creating other organizations

Assumptions

External Factors

Evaluation
Focus—Collect Data—Analyze and Interpret—Report

• Increased diversity and inclusion: no. of participants & communities
• No. participants reporting new leadership roles and opportunities undertaken
• No. of plans developed and adopted & dollar value of plans
• Percent of plans/goals implemented, attained, & legally adopted
• No. of jobs created &/or retained and their attributed dollar value
• Volunteer hours generated and attributed dollar value
• Programs and activities initiated/completed and attributed dollar value
• Efficiencies or dollars saved
• Dollar value of grants and resources leveraged/generated