

# What does the ideal CD program of the future look like?

## Who are we connected to?

### GOVERNMENT/AGENCIES

1. State and local government officials
2. Community Leaders (ED, Chamber, City Mgmt.)
3. Economic/Community Development Organizations
4. Villages/Townships/Municipalities/Cities
5. Workforce Innovation & Opportunity Act (WIOA Boards)
6. Department of Defense
7. Local Planning Commissions
8. Regional Planning Commissions
9. Local Boards of Health
10. OJFS workforce development
11. Ohio Dept. of Job & Family Services
12. Job & Family Services - county
13. Jobs Ohio
14. Department of Education

### EDUCATION

1. Universities in Ohio
2. Technical Centers/Adult Career Centers
3. Community Colleges
4. K-12 schools to help bring awareness to aging
5. Public/Private Schools
6. Civic Engagement (Youth education/civic responsibility)
7. Student groups

### BUSINESS/INDUSTRY

1. Local Businesses
2. Small businesses (50-150 employees)
3. Employers' organizations
4. Large businesses (100-500 employees)
5. Small Business Development Centers
6. Industry partners
7. Employer/Industry Advocacy Groups
8. Tourism boards

### ORGANIZATIONS

1. Chambers of Commerce
2. Ohio SHRM (HR professionals)
3. Non-Profit Organizations
4. United Way
5. Groups in counties (e.g., Creative Courthouse)
6. Ohio Economic Development Association
7. Service Organizations throughout Ohio
8. Professional Development Organizations
9. Philanthropic organizations
10. Columbus 2020
11. Interest Groups (industry-urban engagement)
12. Faith-based organizations
13. Ohio Non-Profit Association

### HEALTH CARE

1. Health Services
2. Long-term care employers (LTSS)
3. Long-term care associations (state & national)
4. Aging services and support (long-term)
5. Hospitals

# What does the ideal CD program of the future look like? How do we do our work?

## **ENGAGEMENT**

1. Rolling the resources of OSU together in a meaningful way
2. Organization Assessments
3. No boundaries
4. Trend research in aging services will be critical - what is coming?
5. Conduct focus groups with millennials and younger (what do they want/need)
6. Internal Mentoring Programs
7. Private Sector and Public Sector
8. Use individual strengths and expertise
9. More focus on youth
10. Research in local area
11. Statewide Conversation on Aging
12. Attend Regional Meetings

## **TECHNOLOGY**

1. Interactive Technology (e.g. improved video-conferencing)
2. Balance Virtual/Digital vs. face-to-face
3. Learning Networks - Attack wicked problems via mega crowd-source
4. Sharing News/Articles
5. Increased use of Social Media
6. Surveys

## **CULTURE**

1. Disregard Boundaries (program & location)
2. Leverage Resources
3. Creative Culture in the Workplace

## **PARTNERSHIPS**

1. Coalition building to develop partners, collaborations, alliances, etc
2. Collaboration across program areas (multi-disciplinary)
3. Establish & lead state-level resource connections
4. Team Projects - create more information
5. Less focus on program area lines
6. Active Board Participation, committee participation, etc
7. Connecting with others outside of Extension nationally
8. Process Improvement
9. Group Resources - need to be more connected