

CD Retreat 2013 – Evaluation Survey Results

Retreat participants were invited (via email sent Oct 24) to participate in a post-retreat evaluation survey. The short HTML-based questionnaire was attached to the email message. Fifteen of 20 retreat participants responded to the retrospective pre-test/post-test type evaluation questionnaire as of the Oct 29 9:00 pm report run date/time.

1. I understand how the role I play is part of a larger complex system.

<i>BEFORE the RETREAT</i>			<i>AFTER the RETREAT</i>		
0%	0	Not at All	0%	0	Not at All
0%	0	Very Little	0%	0	Very Little
27%	4	Somewhat	13%	2	Somewhat
73%	11	Very Much	87%	13	Very Much

2. I have an appreciation for how Extension can contribute in an urban environment.

<i>BEFORE the RETREAT</i>			<i>AFTER the RETREAT</i>		
0%	0	Not at All	0%	0	Not at All
20%	3	Very Little	0%	0	Very Little
40%	6	Somewhat	25%	3	Somewhat
40%	6	Very Much	75%	12	Very Much

3. I am aware of trends, issues, and directions of the larger environment within which the CD unit and I operate

<i>BEFORE the RETREAT</i>			<i>AFTER the RETREAT</i>		
0%	0	Not at All	0%	0	Not at All
6%	1	Very Little	0%	0	Very Little
47%	7	Somewhat	13%	2	Somewhat
47%	7	Very Much	87%	13	Very Much

4. I am motivated to collaborate with my CD colleagues on specific projects that will advance unit and personal goals.

<i>BEFORE the RETREAT</i>			<i>AFTER the RETREAT</i>		
0%	0	Not at All	0%	0	Not at All
0%	0	Very Little	0%	0	Very Little
27%	4	Somewhat	20%	3	Somewhat
73%	11	Very Much	80%	12	Very Much

5. I am aware of the strengths of my CD colleagues.

BEFORE the RETREAT

0%	0	Not at All
20%	3	Very Little
53%	8	Somewhat
27%	4	Very Much

AFTER the RETREAT

0%	0	Not at All
0%	0	Very Little
40%	6	Somewhat
60%	9	Very Much

6. I am excited about my work.

BEFORE the RETREAT

0%	0	Not at All
0%	0	Very Little
33%	5	Somewhat
67%	10	Very Much

AFTER the RETREAT

0%	0	Not at All
0%	0	Very Little
27%	4	Somewhat
73%	11	Very Much

7. I am interested in being part of the planning committee for future CD Retreats.

21%	3	No
79%	11	Maybe

8. Overall, CD Retreats like this one (and what may result from them) are a worthwhile investment of my time.

0%	0	Not at All
0%	0	Very Little
27%	4	Somewhat
73%	11	Very Much

9. My thoughts and opinions about this CD Retreat or future retreats (e.g. location, facilities, program, etc) include:

Everything for this retreat was very on target. The location, facility, program and all were great. Since workforce issues are receiving a lot of "press" maybe a future retreat would focus on how these issues are being approached.

Great job for everyone involved!

Great that we move around and see various parts of the state. Keep up the good work. Planning committee did a great job.

I think we are able to accomplish more individually and as a unit if we continue to have these kinds of communication opportunities.

Liked being in an urban area and seeing urban Extension in action; Liked the guest speaker- would like to see us use more external speakers who can influence/enhance our CD work; Need a little more time to develop plans of action with colleagues; Please- Just say "NO" to quirky ice breakers. I'm thankful we did not do any of these this time.

More free time to meet with colleagues

These are critical for team building, encouragement, and accelerating our work!

These retreats are very effective in building teams and partnerships with our colleagues. It was also extremely informative about how urban programming functions and the impact they have on their urban population. Great job committee! Kudos to Marie and Erika for all of their hard work to make this retreat extra special for all of us!

This past retreat should be replicated in other Extension program areas to get more rural-focused staff to see the work being done by their urban counterparts. I think this will help make diversity a core competency that is lived up to not only in urban areas, but within the rural extension service areas as well.

Working with our OSUE Signature Program teams was the most valuable aspect of this and any other retreat because it allows us to both collaborate with CD peers, and to get needed work done. Other activities, such as the rotating groups that allow us to work with each individual in CD unit for a short period of time, really help to assess the potential for future collaboration with new individuals. The other positive aspect of a retreat such as the one in Cleveland, is the ability to get out and see the impacts of local CD programming. I would suggest that if possible, our future retreats try to include these three aspects.